

## **Quality, Environment, Health & Safety (QEHS) Policy**

Andhra Paper Limited (APL) is one of the leading producers of Pulp, Paper and Paper boards in India. We, at APL are fully committed to, excellence in Quality, Environment, Health and Safety by continually improving performance, fulfill the requirements and add value to our interested parties, and achieve sustainable growth.

APL is committed to adding value to stake holders and achieve sustainable growth by providing quality products and services. We commit to ensure: (a) responsible sourcing of materials & services, (b) maintain high quality standards for all our products we manufacture, trade and sell and, (c) excellence in supply chain.

APL is committed to sustainable practices which is the foundation of our business and we endeavor to minimize environmental impact during the design, manufacture, distribution, use and at the end-of-life of our products. We commit to: (a) prevent and mitigate our environmental impact by reviewing our activities, products and services with due diligence, and, (b) responsibly manage our resources, facilities and related business activities for the benefit of the communities where we operate and work.

APL is committed to provide and maintain safe and healthy working conditions to prevent injury and ill health to all employees while at work place by improving the work environment with the active cooperation and participation of the employees and all stake holders at all levels. We commit to: (a) strive for a safe, healthy and secure work environment by implementing reasonable and practical measures to mitigate health and safety risks, and, (b) manage and respond to any emergency situations.

To sustain our QEHS objectives, we commit to:

- Establish & review our objectives for quality, for creating long term values
- Continually improve quality of our products and services with improved processes using latest technologies and introduce new products using renewable resources
- Meet the needs and expectation of all our customers through our products and services
- Communicate throughout the organization about the need for continued commitment to quality
- Provide resources and technology for prevention of pollution and protect environment by reducing, recycling, recovering and reusing of natural resources
- Comply with all applicable laws, regulatory and other requirements
- Transparent reporting of our EHS performance metrics to all stake holders
- Provides Safe and Healthy working conditions for the prevention of work-related injuries and ill-health by eliminating hazards and reducing OH&S risks
- Practice and prescribe procedures ensuring safety and endeavor to eliminate risks to health in connection with the use handling, storage and transport of articles and substances
- Provide information, instruction, training and supervision as are perceived to be necessary to ensure the health and safety of every one at work
- Maintain, work place that is safe and monitor the usage of such workplace by providing adequate facilities and arrangement at work place
- Promote awareness among the employees through effective communication and encourage them to work in a safe manner and at the same time make them accountable for practicing safety guidelines at workplace
- Take appropriate corrective actions to meet safety prescription under applicable law;
- Discipline employees under conditions of service to make them accountable for their conduct at workplace under applicable law;
- Enhance the knowledge and competency of human resources through learning and improving employee engagement;

In striving continual improvement of QEHS performance, we will establish a process for identification of business risks and opportunities, review the set objectives and conduct periodical audits of procedures and practices the management subscribes to. Continually improving our Quality, Environmental, Health and Safety performance is the keystone of our future business success and fundamental to APL way forward.

This Policy is documented, maintained and communicated to all persons working for the organization and on its behalf, and made available to Public and other interested parties.

  
**ANISH . T . MATHEW**  
**OCCUPIER & DIRECTOR COMMERCIAL & CFO**

**Date: 07 Jul 2020**